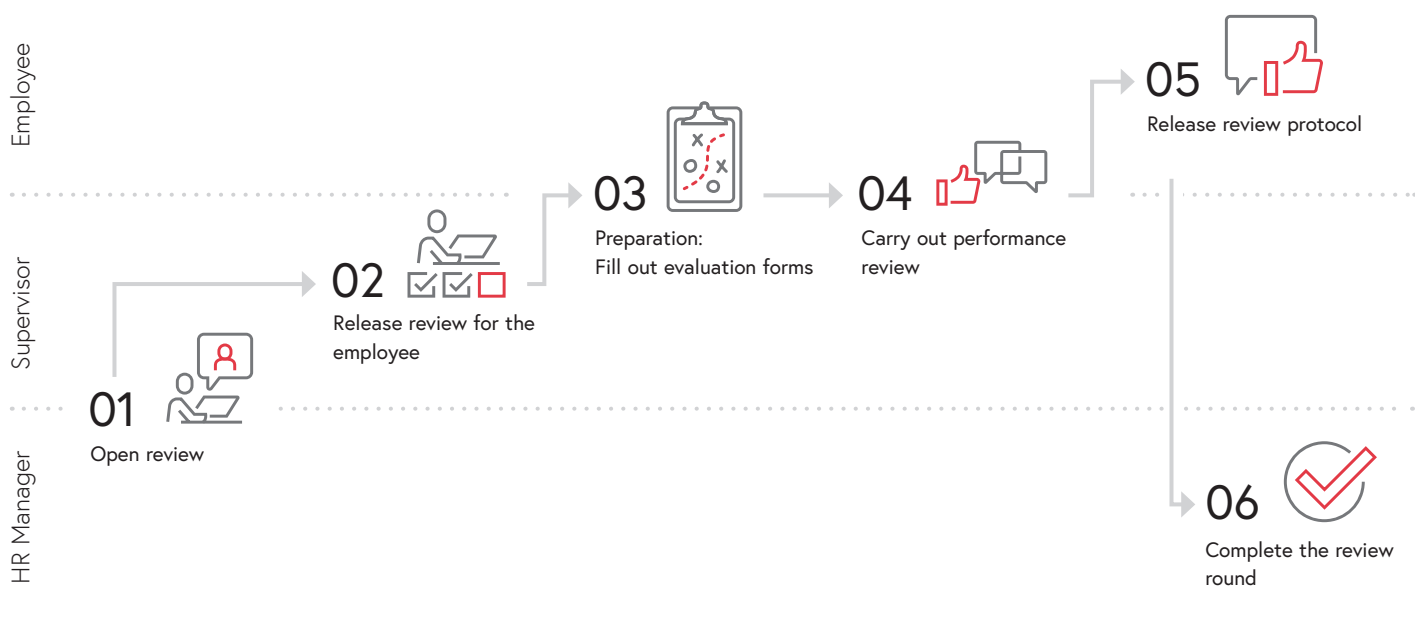


Performance Review

Abacus HR software module

Process Overview Abacus Performance Review



Performance reviews foster trust between employees and supervisors and help employees to improve their skills and achieve their goals.

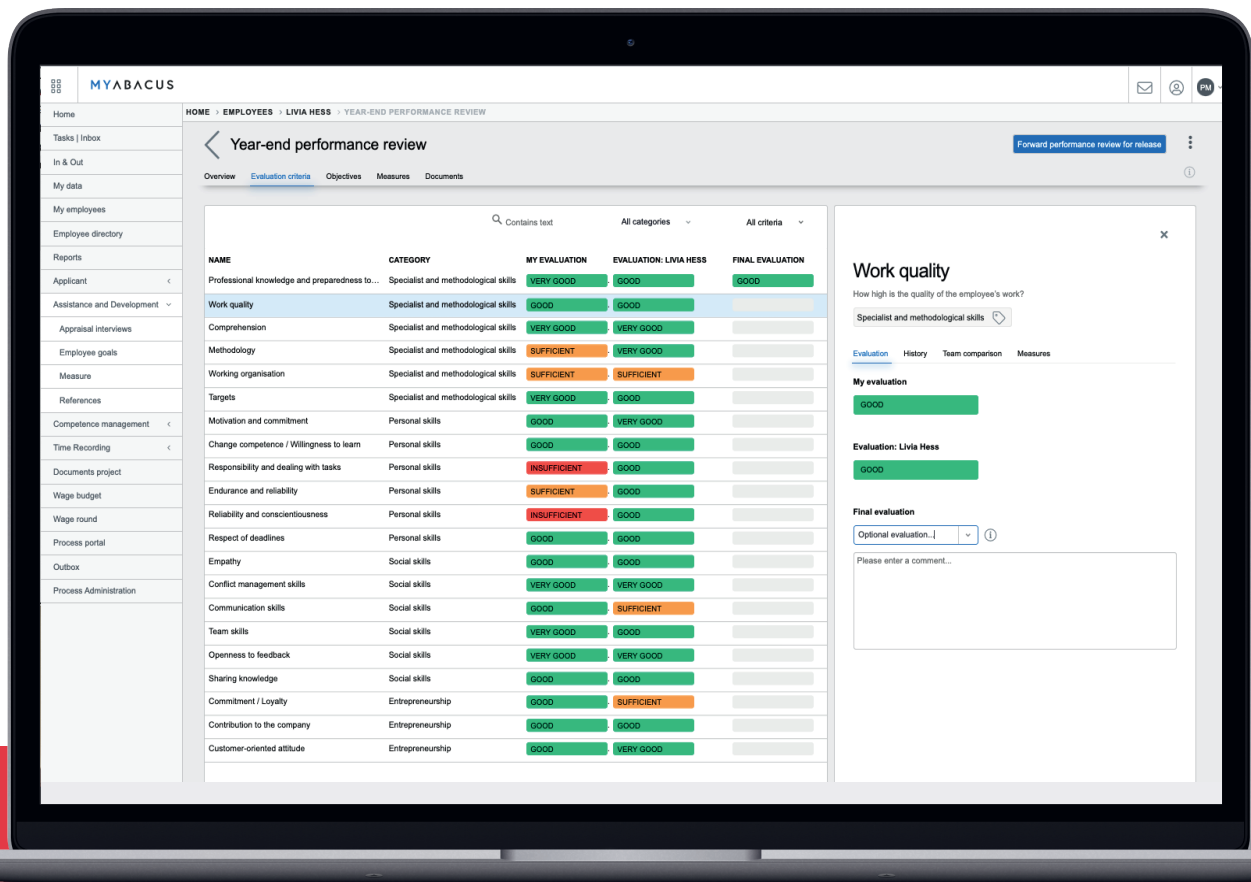
The cornerstone of personnel development is the employee performance review. Abacus Business Software supports you throughout the entire process. Administrative tasks are automated, leaving more time for the actual review.

For example, the review forms are filled out during the interview and stored in the digital personnel file. Predefined processes ensure that the review follows an individually defined structure and are comparable and traceable. This enables you to support your employees by conducting their performance reviews in a professional and goal-oriented manner. With the help of real-time

reviews for HR managers and supervisors, deficits can be clearly identified and appropriate measures can be taken.

Evaluate appraisal and objective agreement

The evaluations and objectives entered in the personnel master can be evaluated according to various aspects using different sorting and selection criteria. In addition, blank appraisal or objective agreement forms can be printed for the employee performance review. Thanks to the structured filing system, documents for the respective review can be retrieved quickly.



Your benefits

- Possibility to manage different review templates and review
- Central skills master for employee performance reviews and references
- The right solution for every company size and every requirement
- The employee performance appraisal module is based on the organization
- Printout of the evaluation form
- Document filing for the respective interview
- With the help of real-time evaluations for HR managers and supervisors, deficits can be clearly identified and appropriate appropriate measures can be taken

More information can be found under: abacus.ch/en/human-resources

Abacus Research AG
 Abacus-Platz 1
 9300 Wittenbach SG
 +41 71 292 25 25
 info@abacus.ch

